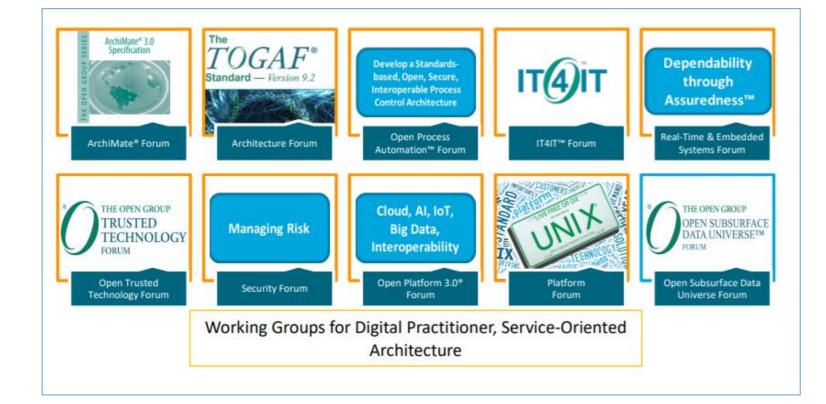
The EA Forum is a networking event sponsored by The Open Group in South Africa. It started in 2004 and is hosted every second month or so, with events in Durban, Johannesburg and Cape Town. At the EA Forum, industry leaders share their experiences and knowledge of architecture and related topics. Real-world case studies highlight how business problems are solved using the discipline and practice of architecture. The event is also an opportunity for the architecture community members to network and collaborate. For more information or to submit your presentation topics please contact <u>Stuart Macgregor</u>





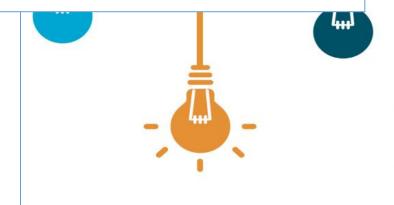






Enterprise Architecture: Some 2019 Achievements

- Digital Practitioner Body of Knowledge (DPBoK™) Standard
- Snapshot of O-AAF[™] Standard
- White Paper: Using Agile Practices in Enterprise
 Architecture
- Guide: Capability-Based Planning Supporting Project/Portfolio and Digital Capabilities Mapping Using the TOGAF® and ArchiMate® Standards
- Translations: 2 TOGAF® Series Guides (Chinese), TOGAF® 9.2 Glossaries and Pocket Guides (Polish, Turkish, French, Chinese, Portuguese), Case Studies (Spanish)



2019 Certification Highlights

- TOGAF® 9 Certification: >90,000 people, 71 Accredited Courses, and 9 certified tools
- ArchiMate® Certification: >10,500 people, 23 Accredited Courses, and 9 certified tools
- IT4IT[™] Certification: >700 people, 16 Accredited Courses
- FACE[™] Certification: 18 registered software products
- 5. Open FAIR® Certification: >1500 people, 2 Accredited Courses



Agile Architecture

4 - 7 November, 2019 Amsterdam, The Netherlands

Highlights include:

ArchiMate® Standard - Learn about how the ArchiMate® Modeling Language can be used in an Agile environment

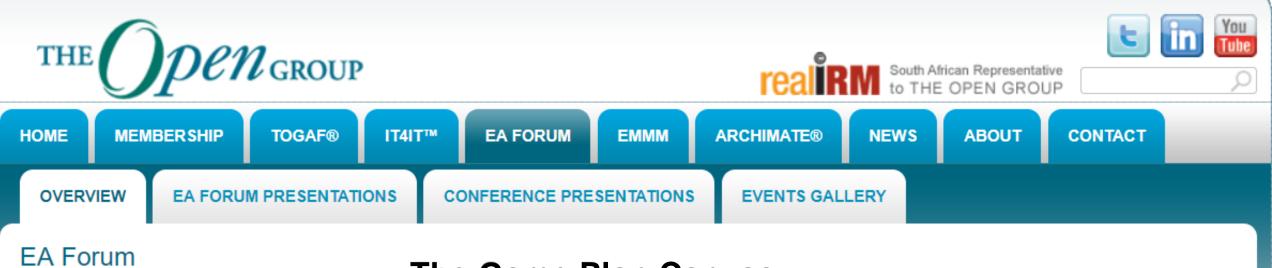
TOGAF® and ArchiMate® User Group - On Wednesday, November 6th, 2019, please join us for this FREE to attend meeting where users can share information, best practices, and learn from each other

Process Automation - Presentations by Members of The Open Group Open Process Automation[™] Forum on developing a standards-based, open, secure, interoperable process control architecture Agile Architecture - Plenary and track sessions on Agile Architecture methods including case studies from organizations such as Capgemini, IAG and ING

Open Subsurface Data Universe™ (OSDU) - Learn about how The Open Group Open Subsurface Data Universe™ Forum is developing a standard data platform for the oil and gas industry, which will reduce silos and put data at the center of the subsurface community

IT Management Professionals Day - On Wednesday, November 6th, 2019, find out how organizations are using the IT4IT[™] Reference Architecture standard as an outstanding planning mechanism to help with digital transformation





The Game Plan Canvas

At this month's EA Forum, The Foschini Group's Suren Naidoo, will set the context for, and take us through the Game Plan Canvas to show how it can be leveraged for different scenarios.

Suren Naidoo is Chief Enterprise Architect and Chief Information Security Officer at The Foshini Retail Group. He has over 27 years of both local and international experience across various industries, and was selected as the first Chief Enterprise Architect for the International Monetary Fund. Suren holds a BSc in Computer Science and an MBA.



The Game Plan Canvas

A simple tool and framework for crafting strategies across your IT Value Chain

Created by Suren Naidoo

Disclaimer

The opinions expressed in this session are entirely mine and do not represent my employer!

Outline

- Copyright and Use
- About the Game Plan Canvas
- Positioning the Game Plan Canvas
- Game Plan Canvas compared to the Business Model Canvas
- DNA of the Game Plan Canvas
- Leveraging the Game Plan Canvas
- Approach
- Case Study
- Extensibility
- Bibliography

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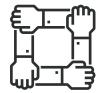
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Who is this for?

This guide is for anyone interested in crafting strategies within the Enterprise IT space. It can be used by the following stakeholders;



Enterprise IT Leaders



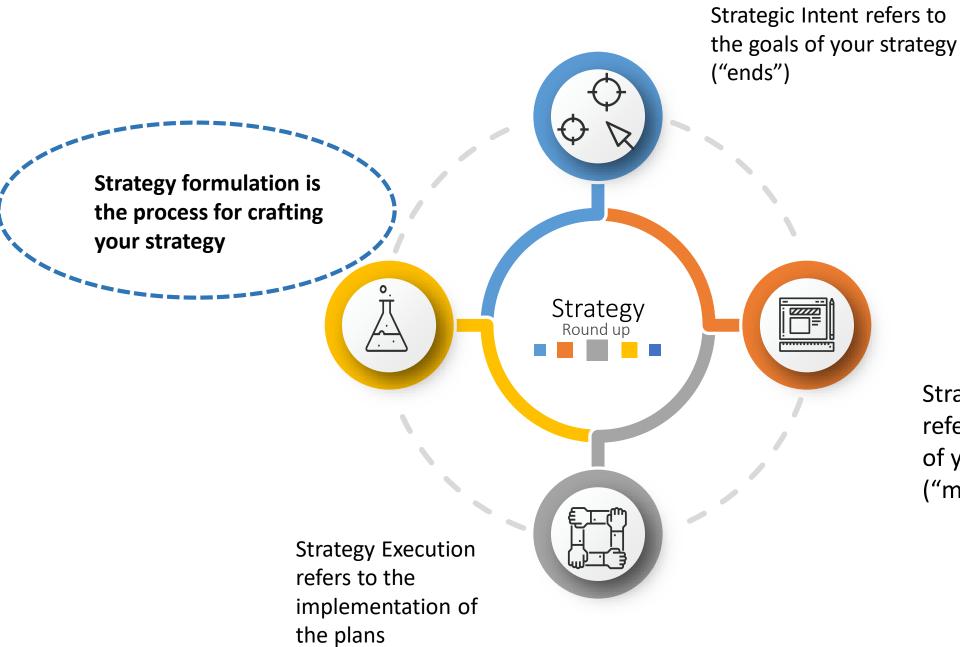
Consultants



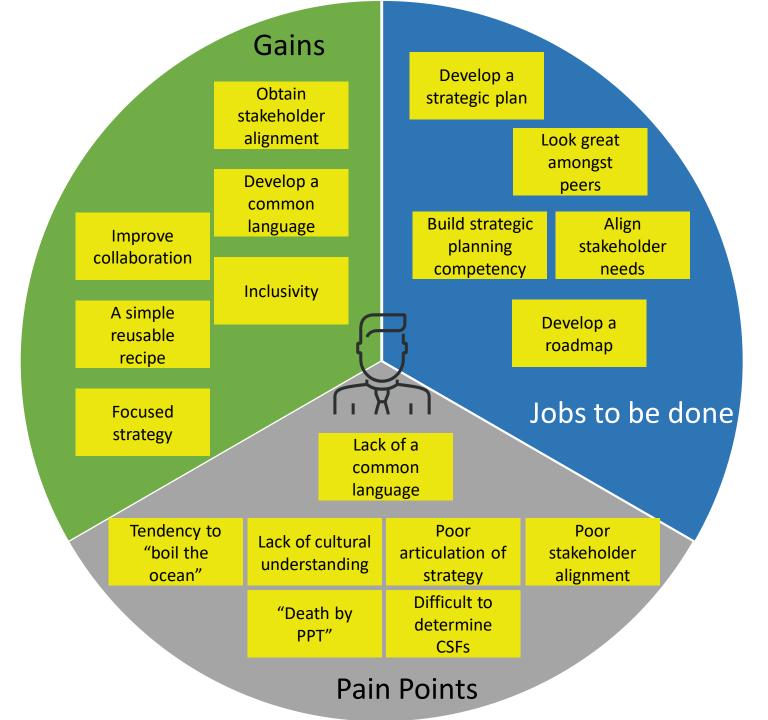
Basically anyone that has an interest in developing strategies within the Enterprise IT space

Section 01

Introduction



Strategic Planning refers to the "what" of your plans ("means")

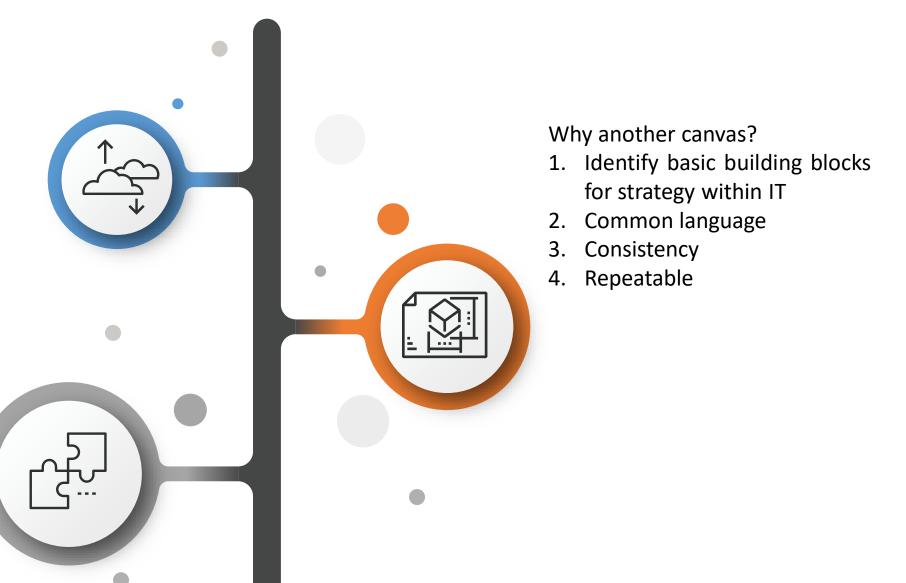


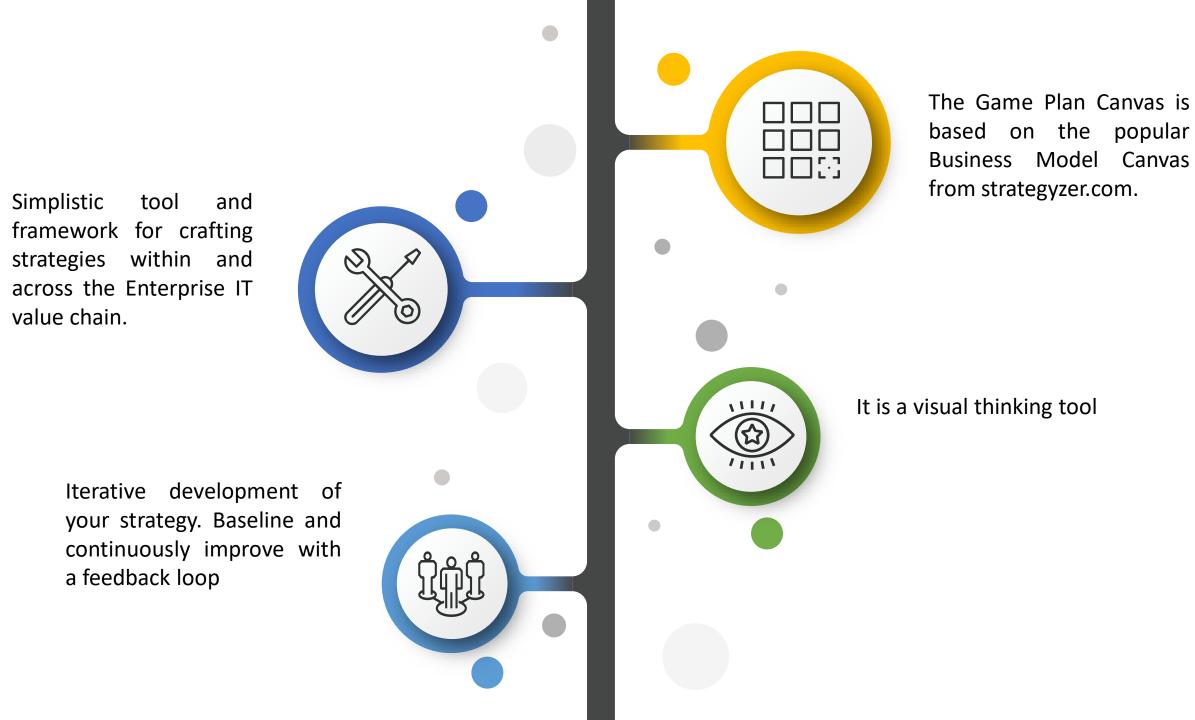
About the Game Plan Canvas

The Game Plan Canvas started out with the simple objective of building out a cloud security strategy.

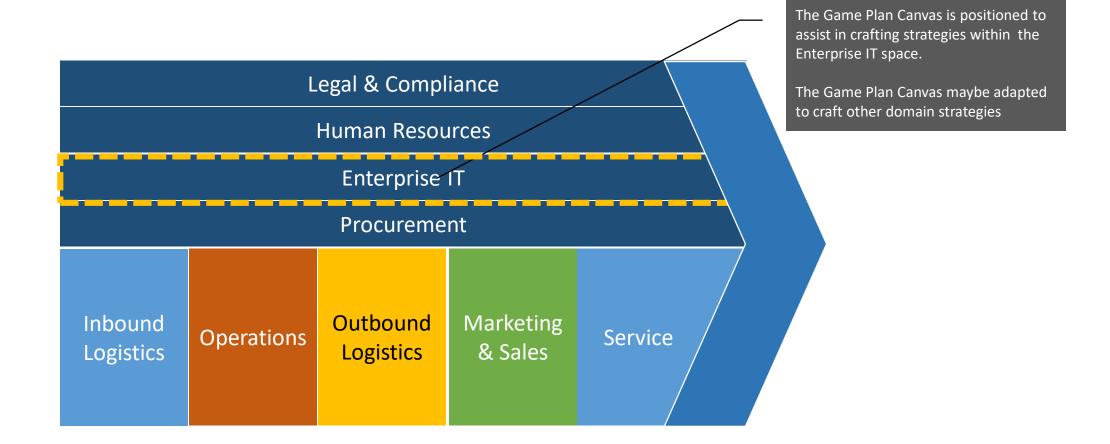
Driven by "lean" principles of

- 1. Identify value
- 2. Map the value stream
- 3. Create flow
- 4. Establish pull
- 5. Continuous improvement

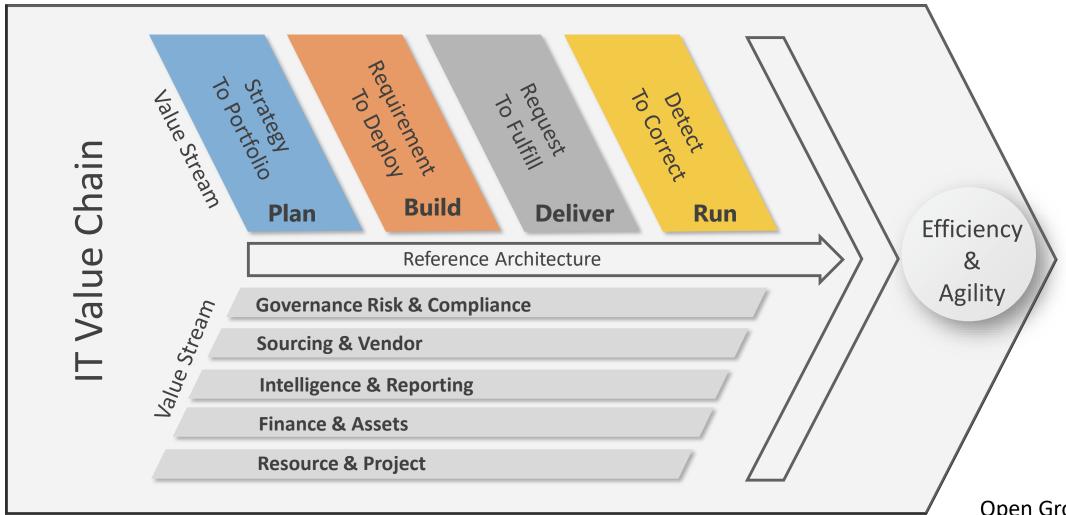




Positioning the Game Plan Canvas



Scope



Open Group ©

Business Model Canvas versus Game Plan Canvas

Business Model Canvas

Game Plan Canvas

Customer Segments	Stakeholders include customers as well as internal partners and external partners	Stakeholders
Customer Relationship	There is no equivalent. People change and culture	Change Management
Channels	There is no equivalent. Key factors influencing strategy	Drivers of Change
Value Proposition	The collection of services and solutions to meet the needs of	New Services and Solutions Offerings
Key Resources	internal partners and ultimately the needs of customers	Current Solutions and Service Offerings
Key Activities	There is no equivalent. Identify barriers	Pain Points
Cost Management	Exactly the same objective	Cost Management
Key Partners	There is no equivalent. Goal oriented	Goals
Revenue Management	There is no equivalent. Measure progress	Scorecard

Section 02

DNA of the Game Plan Canvas

Insert the title he	ere Game Plan Can	VAS This work is licensed under the Creative Commons Attribution-ShareAlike 4.0 International License. To view a copy of this license, visit http://creativecommons.org/licenses/by-sa/4.0/.			
Drivers for Change	Stakeholders	Current Services and Solutions	Change Management		
Objective: Identify the key business and IT drivers to ensure alignment Business Drivers What is the business context? What is the business strategy? Consider the business model Consider your Digital Transformation strategy Consider Compliance and Regulation Opportunities for transformation and or optimisation Technology Drivers Consider the IT business model	Objective: Identify all the key stakeholders that can influence the strategy Consider The value chain in scope	Objective: Identify all existing services and enabling solutions mapped to an investment strategy Considerations: What are the existing services that you offer? What are the existing security technical capabilities that you offer? Have you considered Gartner's TIME model or similar? What solutions can be leveraged for your new strategy?	Objective: Identify the changes that are critical to the enablement and outcomes desired, then identify waves of change that are required to incrementally deliver value. The focus here is to provide a clear intent on executing your strategy and the major deliverables required. Considerations What are the changes that need to take place to transition? Consider your pusiness value chain? Consider your partner strategy Consider Your purperserve Consider Your partner strategy Consider People, Process, Technology, Information, Governance, and Architecture Remember that IT or security enablers are the "means" Framework for change PROSCI ADKAR Iohn Kotter's 8 step pro Transformation Quick Wins N What can we do to fast- N		
Opportunities for transformation and or optimisation Stakeh Goa		SWOT Analysis			
Scorecard	Goals	Pain Points	Once-off changes Consider enabling changes that assist in developing the services and products. They		
Objective: Identify the desired benefits and metrics that must align to the drivers of change. Note: Ensure that the various parts of the your scorecard are in alignment to achieve the success that you desire Consider tangible versus intangible benefits What are the key security benefits to be realised? Rationalisation of security fabric, improved productivity Elimination of technical debt Utilise the Balanced Scorecard method as a guide (Financial, stakeholders, Services and enablers, and finally organisation and team) What are the key measures of success as you progress on your journey? Consider key milestones on your journey. Consider critical success factors. Remember a critical success factor is something, if removed will cause your strategy and execution to fail.	Objective: Identify the core jobs that needs to be achieved from your key stakeholders perspective Considerations for jobs to be done: Firstly identify your core stakeholder groups or segments What are the core jobs your core stakeholders want done? What are the related jobs to be achieved? What are the functional jobs? Note: do include emotional and social jobs * Remember The job is not the solution, it is the outcome desired To construct your job statements; The key components of a job statement are an action verb, the object of the action, and clarification of the context in which the job is performed; e.g. keep my business secure in the cloud	Objective: Identify all impediments that may impact the execution of the strategy What are the pain points for the key stakeholders in achieving their needs and jobs to be done? What are your pain points in achieving the desired outcomes? Consider Strategy Partnerships People Governance, risk and compliance Process Financial Architectural fit Technology fit (debt, gaps, non-performing, lack of fit) Demand for cloud exploration and exploitation	may also be prerequisites for sustaining changes. Sustaining Changes Long-term changes What are the key activities required to support or enable the services or products? Consider sustaining changes, which are going to be permanent e.g. work practices, processes, relationships. Are your existing principles still relevant? Do they need to be refactored? Best Practices Identify best practices from leading vendors and enterprises Review cloud adoption frameworks and security best practices from the leading cloud service providers Consideration: 1. Map to an established maturity model, like the SEI\ ISACA CMM models; 2. Alternatively review one of the cloud service providers		
Services and Solu	tions to be offered	Financial Management			
Objective: Identify the portfolio of services to be offered and enabling solution stakeholders "jobs to be done" Consider creating an inventory of solutions to address the jo List all the services to be offered Are there existing solutions that you can reuse? Can you refactor an existing solution to meet your stakeholde Are there new solutions that you have to introduce? Can we leverage best practices and guidance from industry experts?	vice		Objective: Identify the variable costs required for once-off, and recurring enablers quired ancial curces resting – feasibility – experimentation costs pliance costs rement costs		

Drivers for change

Objective

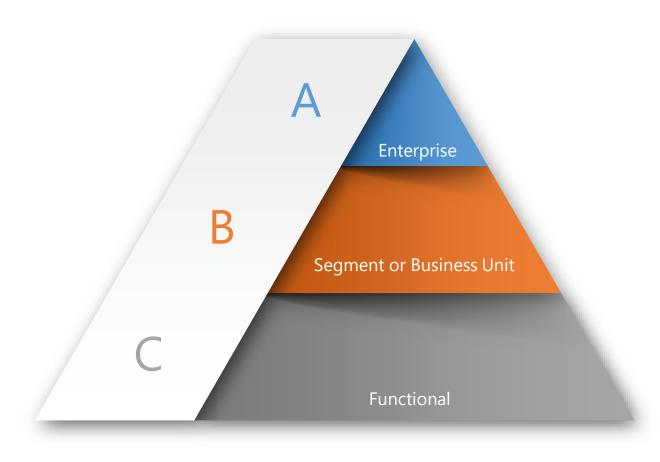
The objective is to identify the key factors that are driving the Enterprise strategy, business unit strategy, and IT strategy.

What is a driver for change?

A driver is a key internal or external factor that influences the strategy. *Examples of drivers are Resources, Capabilities, Technology.* Note that Porter's 5 forces may assist with understanding the industry drivers.

Scope

The scope of the game plan that you want to develop will drive the type of alignment that you would like to achieve. Example: If you want to develop a cloud security strategy, you will need to align to the enterprise, business unit, IT and cloud strategies respectively.



Goals

Objective

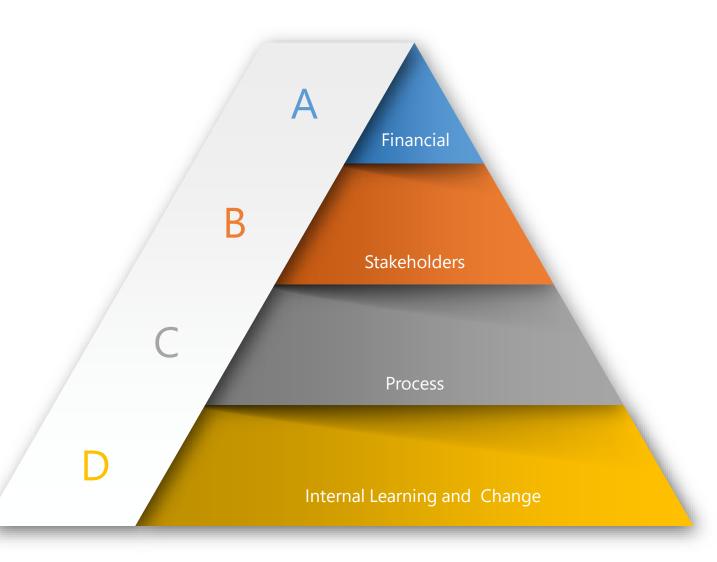
To define the goals of the key stakeholders with respect to the game plan

What is a goal?

There is no simple definition for goals, as there are multiple definitions. In this context a "goal" is a description of a specific destination or end state that you would like to achieve. *Example, I require a competent cloud security team.*

Scope

The goals are a key input to the scorecard, hence the goal maybe composed of multiple SMART objectives, which may be used to track your achievement over multiple iterations as you progress towards your goal or end state. (SMART is an acronym for Specific, Measurable, Achievable, Realistic and Time boxed)



Pain points

Objective

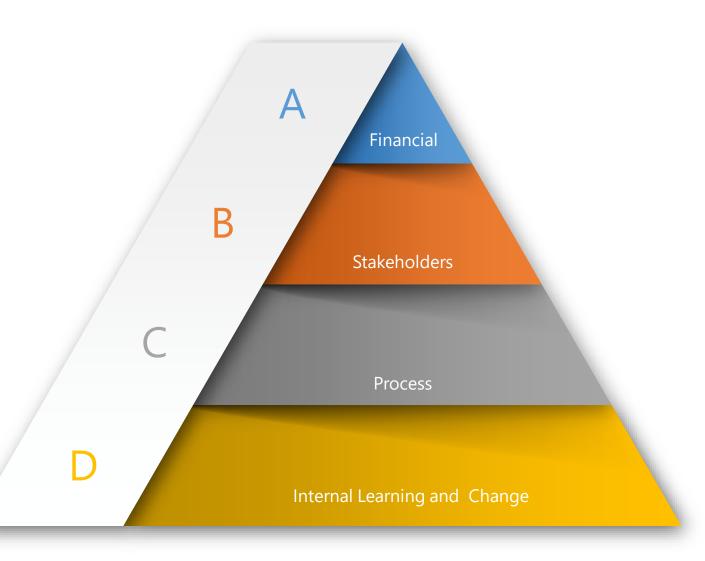
To identify the barriers that may have an impact on your game plan. A barrier may be a risk, issue or concern.

What is a pain point?

A pain point is some key risk, issue or concern that the business has to address. *Example: Risk of new entries into your industry. A vendor lock-in for a specific technology.*

Scope

A barrier may be a combination of social, technological, economic, environmental, political or legal.



Current Services and Solutions

Objective

To identify the current state of the services and solutions that you offer.

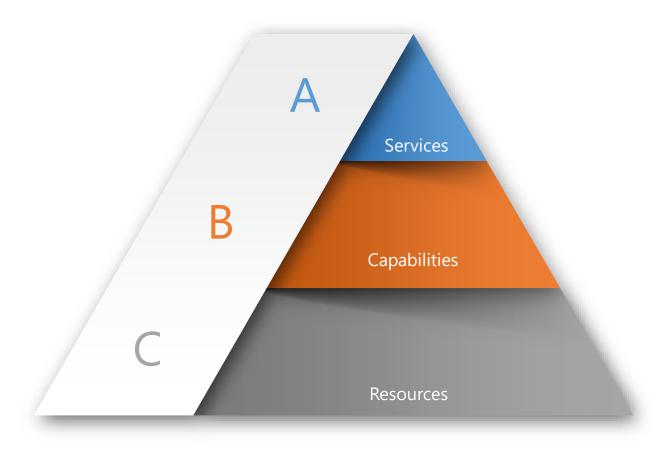
What is a Service and Solution?

A service refers to an action to deliver a specific outcome. Example, the assessment of a new ecommerce solution to meet business needs. (Action, object, outcome)

A solution may be composed of the people, process, technology and information required to meet the outcome required by the specific stakeholder. *Example, A loyalty platform for coffee.*

Scope

The scope of services and solutions under review and assessment must be aligned to the scope of your game plan. Generally services are composed of a number of capabilities, which are enables by people, process, technology, and information resources.



Change Management

Objective

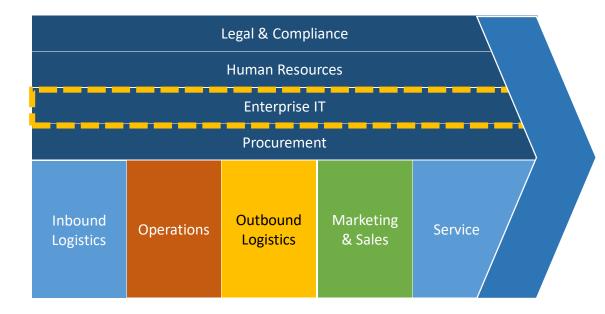
To identify the changes that are critical to transforming the organisation aligned to the stakeholder drivers and gaols.

What is Change Management?

There are many definitions. In this context, change management is focused on the structured process to assist an organisation to transition from the current state to the future state. *Example, you want to introduce business capability modelling into your organisation.* What are your tactics to create an awareness, desire, knowledge, ability and reinforce the successful adoption of business capability modelling?

Scope

Consider the business value chain and how the key components like people, process and technology enablers need to change in-order to meet the goals.



New Services and Solutions Offerings

Objective

To identify the new portfolio of services and solutions to enable the new strategy and ultimately deliver the outcomes required by your stakeholders.

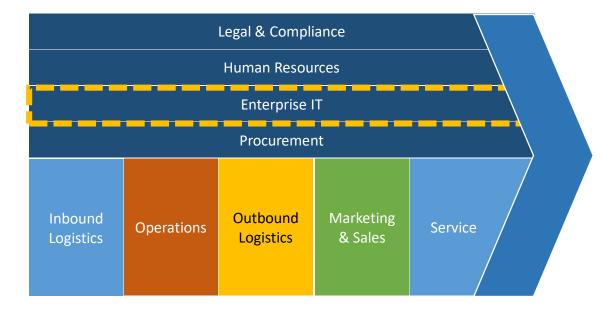
What is a Service and Solution?

A service refers to an action to deliver a specific outcome. Example, the assessment of a new ecommerce solution to meet business needs. (Action, object, outcome)

A solution may be composed of the people, process, technology and information required to meet the outcome required by the specific stakeholder. *Example, A loyalty platform for coffee.*

Scope

The scope of services and solutions under review and assessment must be aligned to the scope of your game plan. Generally services are composed of a number of capabilities, which are enables by people, process, technology, and information resources.



Cost Management

Objective

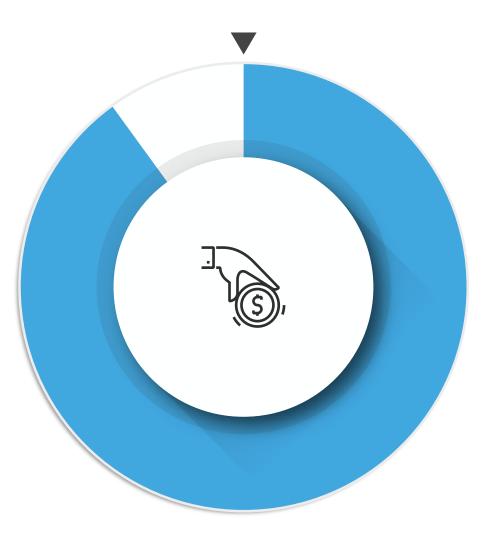
To identify the key fixed and variable costs that needs to be managed.

What is Cost Management?

Cost Management is the process of planning and controlling the budget to execute your strategy, hence it is generally an ongoing process. *Example, bandwidth costs*

Scope

Consider your value chain within scope to ensure that there is alignment. Remember to include all partners within your supply chain to deliver the services and solutions.



Scorecard

Objective

To define a scorecard to ensure that all key components are in alignment and that you can manage performance and stakeholder expectations.

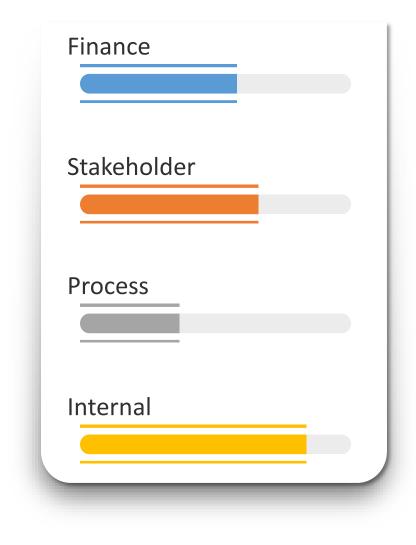
What is a scorecard?

A tool used to measure your progress as you execute your strategy. It has discrete metrics or targets that have to be achieved.

Recommendation is to model your scorecard utilising the Balanced Scorecard. *An example is illustrated as part of the "Bean in a Cup" case study.*

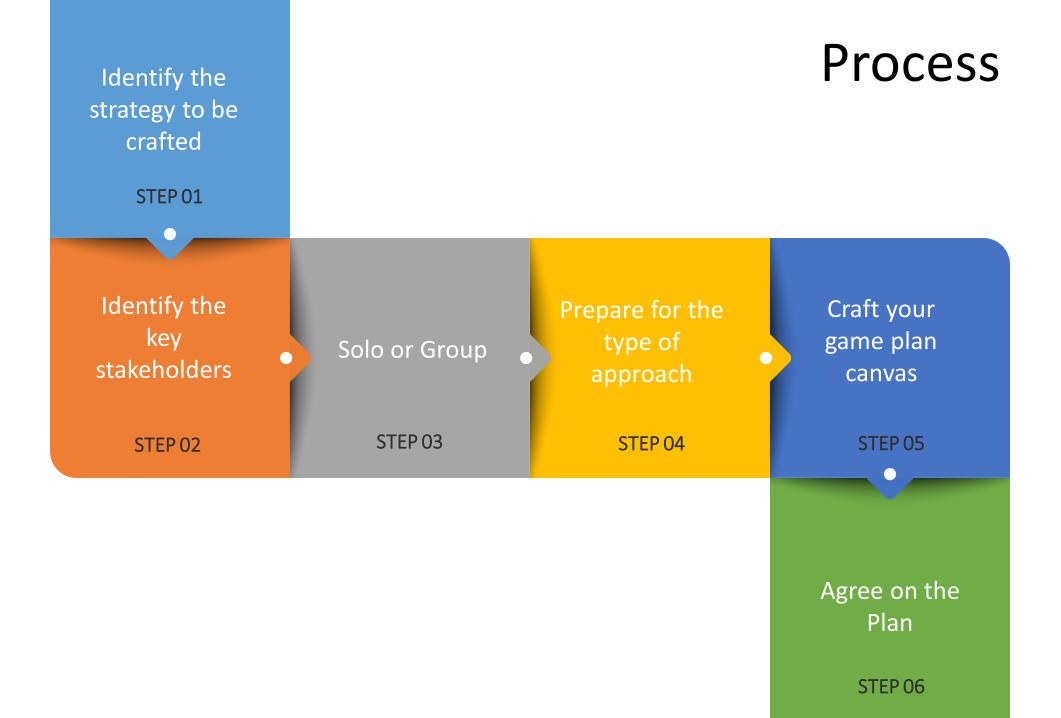
Scope

It is recommended to use the Balanced scorecard from Kaplan and Norton to measure your progress with the 4 perspectives of financial, customer or stakeholder, process and internal learning and change.



Section 03

Determine your approach and execute





Identify the strategy to be crafted

Objective

Identify a strategy that you would like to develop.

Scope

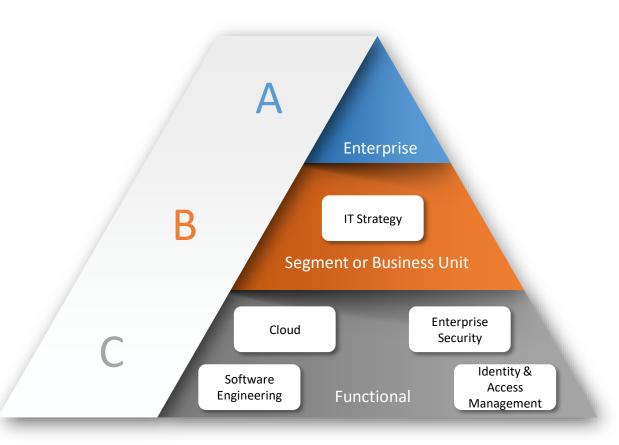
Establish the area of concern utilising the Scope Pyramid. Depending on the size and organisational structure, you may have a number of options in determining the scope.

Examples

- 1. IT Strategy
- 2. Cloud strategy
- 3. Software Engineering strategy
- 4. Enterprise Security Strategy
- 5. Identity and Access Management Strategy

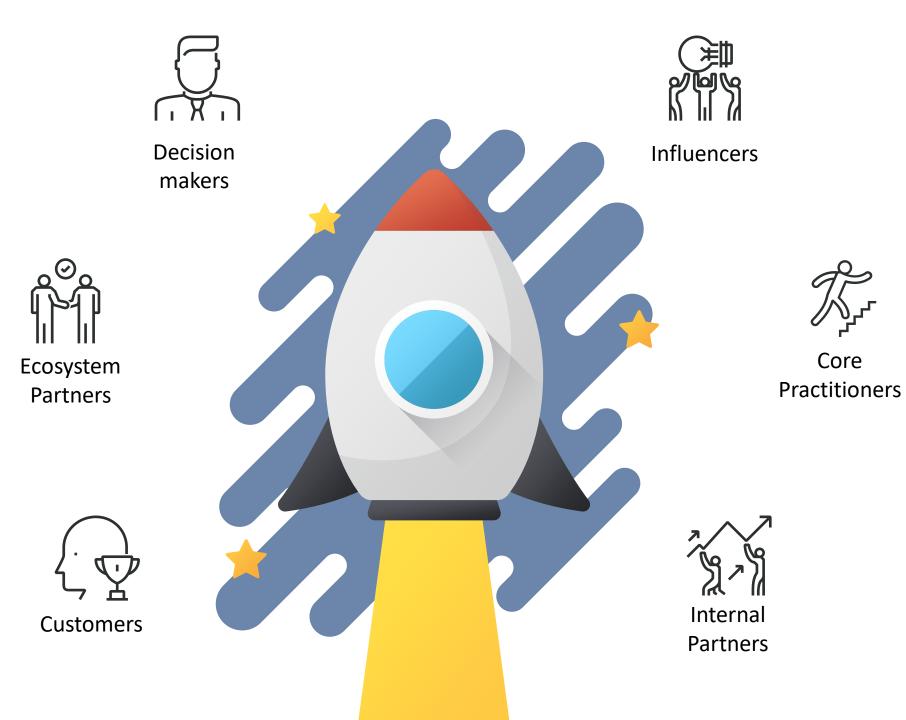
Notes

Generally the IT strategy would be composed of a number of functional strategies that would support its scope. Determine your hierarchy of strategies, so that there is a clear relationship and coherence in managing the various strategies.





Identify the stakeholders





Go solo or

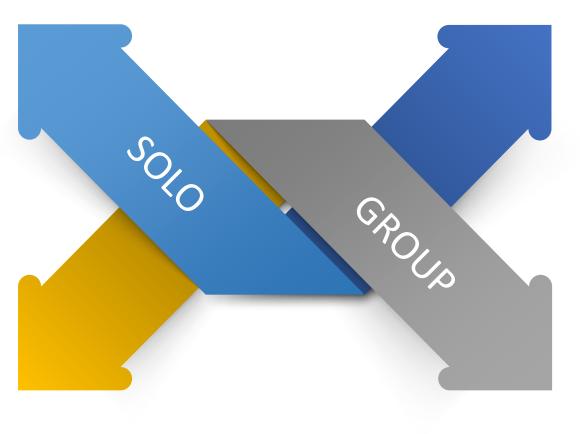
Group

Overview

There are 2 major ways in which you can leverage the game plan canvas either in solo mode or in group mode.

In solo mode you can complete the canvas alone, by following the guidelines, which can be completed in about 2 hours.

In group mode you have to setup a workshop, which will require at least 8 hours, depending on the scope. To support groups refer to the "Journey Map" on the next page for details to plan your strategy planning approach.



Design Thinking



Overview

Design Thinking has been popularised by Ideo and the Stanford d.school. It is human centred, and allows for diversity in stakeholders.

IT is a problem solving approach undertake in the following steps;

- 1. Empathise
- 2. Define
- 3. Ideate
- 4. Prototype
- 5. Test

A number of additional tools can be utilised to simplify and guide the design thinking process for example, empathy maps, SCAMPER, and several other well known tools can be leveraged.



Craft your game plan canvas

Craft your Game Plan Canvas

Insert the Insert for					Game Plan Co	inv		nder the Creative Commons Attribution-ShareAlike 4.0 International License. To se, visit http://creativecommons.org/licenses/by-sa/4.0/.
the Game Plan Canvas	or Change	1	Stakeholders 2				Current Services and Solutions 4	Change Management 6
Objective: Identify the key business and IT drivers to ensure alignment Business Drivers What is the business context? What is the business strategy? Consider the business model Consider your Digital Transformation strategy			<i>Objective: Identify all the key stakeholders that can influence the strategy</i> <i>Consider</i> The value chain in scope			tegy	Objective: Identify all existing services and enabling solutions mapped to an investment strategy Considerations: What are the existing services that you offer? What are the existing security technical capabilities that you offer? Have you considered Gartner's TIME model or similar? What solutions can be leveraged for your new strategy?	Objective: Identify the changes that are critical to the enablement and outcomes desired, then identify waves of change that are required to incrementally deliver value. The focus here is to provide a clear intent on executing your strategy and the major deliverables required. Considerations What are the changes that need to take place to transition? Consider your business value chain? Consider your partner strategy Consider People, Process, Technology, Information, Governance, and Architecture Remember that IT or security enablers are the "means" Framework for change management PROSCI ADKAR John Kotter's 8 step process Quick Wins What can we do to fast-track our cloud security journey?
Consider Compliance and Regulation Opportunities for transformation and or optimisation Technology Drivers Consider the IT business model Opportunities for transformation and or optimisation		blocks in c	e the building order of the rs indicated Review the guideline and considerations as you complete the building blocks					
Score	ecard	8	Goals 3		3	Pain Points 5	Once-off changes Consider enabling changes that assist in developing the services and products. They	
Objective: Identify the desired benefits and metrics that must align to the drivers of change. Note: Ensure that the various parts of the your scorecard are in alignment to achieve the success that you desire Consider tangible versus intangible benefits What are the key security benefits to be realised? Rationalisation of security fabric, improved productivity Elimination of technical debt Utilise the Balanced Scorecard method as a guide (Financial, stakeholders, Services and enablers, and finally organisation and team) What are the key measures of success as you progress on your journey? Consider critical success factors. Remember a critical success factor is something, if removed will cause your strategy and execution to fail.			Objective: Identify the core jobs that needs to be achieved from your key stakeholders perspective Considerations for jobs to be done: Firstly identify your core stakeholder groups or segments What are the core jobs your core stakeholders want done? What are the related jobs to be achieved? What are the functional jobs? Note: do include emotional and social jobs * Remember The job is not the solution, it is the outcome desired To construct your job statements; The key components of a job statement are an action verb, the object of the action, and clarification of the context in which the job is performed; e.g. keep my business secure in the cloud			f the	Objective: Identify all impediments that may impact the execution of the strategy What are the pain points for the key stakeholders in achieving their needs and jobs to be done? What are your pain points in achieving the desired outcomes? Consider Strategy Partnerships People Governance, risk and compliance Process Financial Architectural fit Technology fit (debt, gaps, non-performing, lack of fit) Demand for cloud exploration and exploitation	 may also be prerequisites for sustaining changes. Sustaining Changes Long-term changes What are the key activities required to support or enable the services or products? Consider sustaining changes, which are going to be permanent e.g. work practices, processes, relationships. Are your existing principles still relevant? Do they need to be refactored? Best Practices Identify best practices from leading vendors and enterprises Review cloud adoption frameworks and security best practices from the leading cloud service providers Consideration: Map to an established maturity model, like the SEI\ ISACA CMM models; Alternatively review one of the cloud service providers
Services and Solutions to be offered 7					Financial Management 8			
Objective: Identify the portfolio of services to be offered and enabling solutions to underpin the services. Note that your services must map to your stakeholders "jobs to be done"				t your services must map to your	Objective: Identify the fixed costs required for once-off, and recurring enablers and changes required	Objective: Identify the variable costs required for once-off, and recurring enablers and changes required		
Consider creating an inventory of solutions to address the jobs to be done List all the services to be offered Are there existing solutions that you can reuse? Can you refactor an existing solution to meet your stakeholders needs? Are there new solutions that you have to introduce? Can we leverage best practices and guidance from industry experts?						Fixed Costs Consulting costs IT Audit and compliance costs Tooling costs Skills Development, Employee costs – new roles and additional headcount	Variable costs Consulting costs "Pop up store" testing – feasibility – experimentation costs IT Audit and compliance costs Contract Management costs	

Section 04

Case study illustrating the crafting of your game plan canvas



POS

ERP

H

BEAN IN A CUP THE STORY BEHIND **YOUR CUP OF COFFEE**

A TALE OF COFFEE BEANS THAT CROSSED THE SEA

EXPANDING

THE

CLOUD



100 FRANCHISE IN Namibia Kenya Zambia Dubai Ireland Australia in 12 months with

??

800 STORES over the next 5 years.

E... Australia

5,*5*



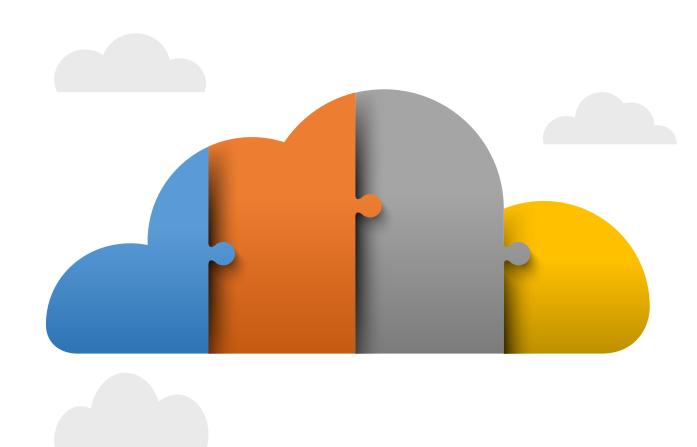
LOCATIONS







Case Study



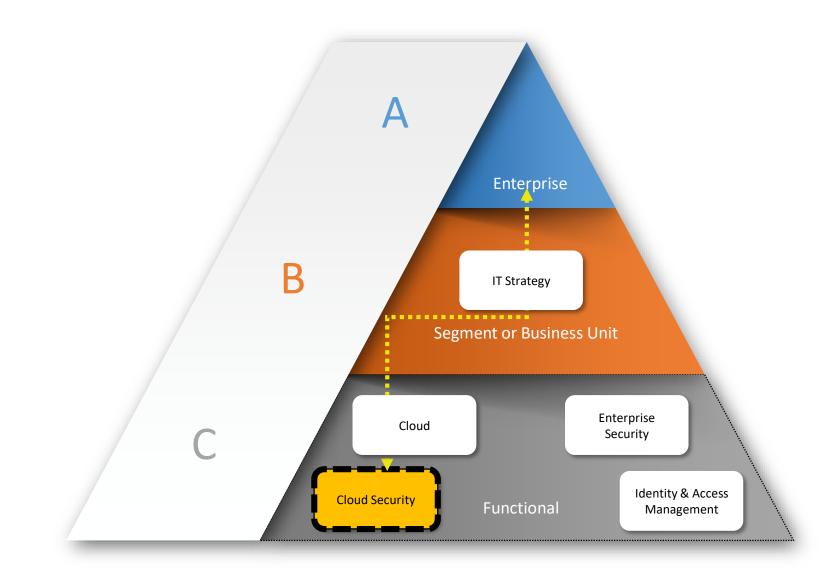
Overview

The case study is based in a fictitious company called "Bean in a Cup", established by 3 friends in 2000. It has grown to 400 outlets, of which 75 are franchised stores. They have a new business strategy, with an expansion of 100 franchise stores into a number of countries in Africa, Ireland, Dubai and Australia. They currently have 4 million customers benefiting from a mobile rewards programme.

There is currently an on-premise ERP and POS solution, with a variety of other systems that are managed by Outsauce.co. A new CIO was appointed, and the core IT team is 16 people, with a small development team of 4 software engineers. Their objective is to become a cloud first company. The CIO wants to develop a cloud security strategy first, given the regulations and increased concern from the Board with regards to cyber risk.

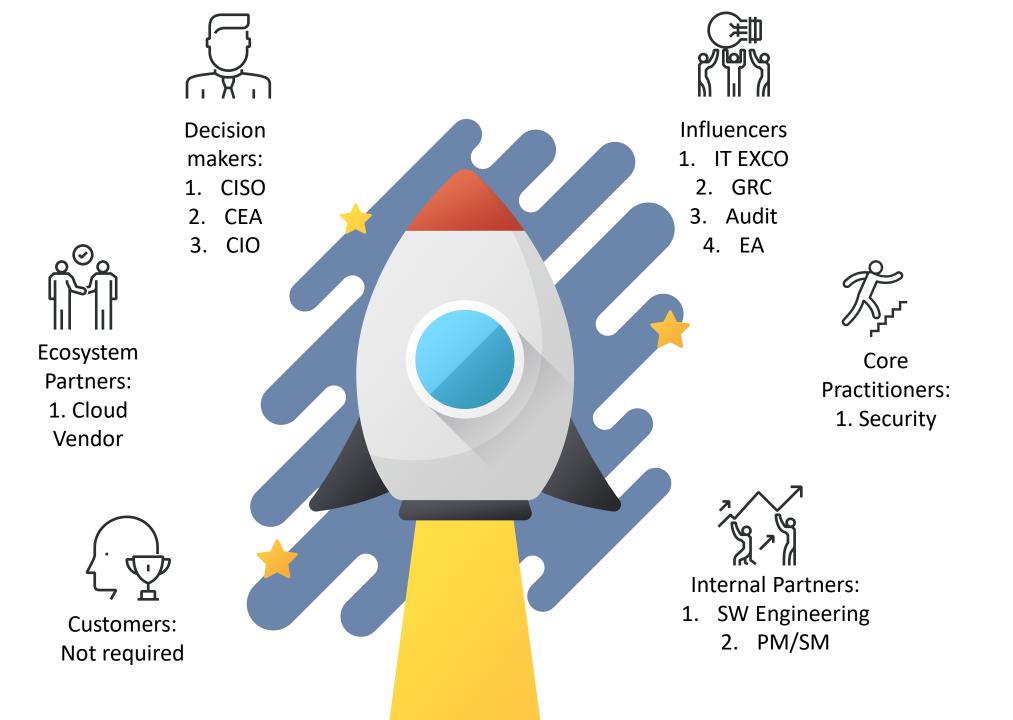
Identify the strategy to be crafted

01



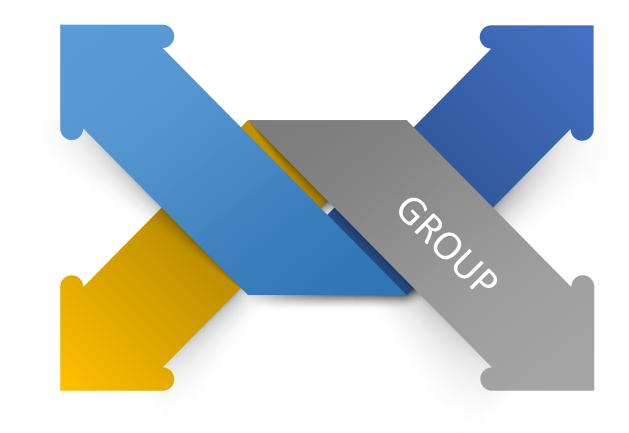
02

Identify the stakeholders

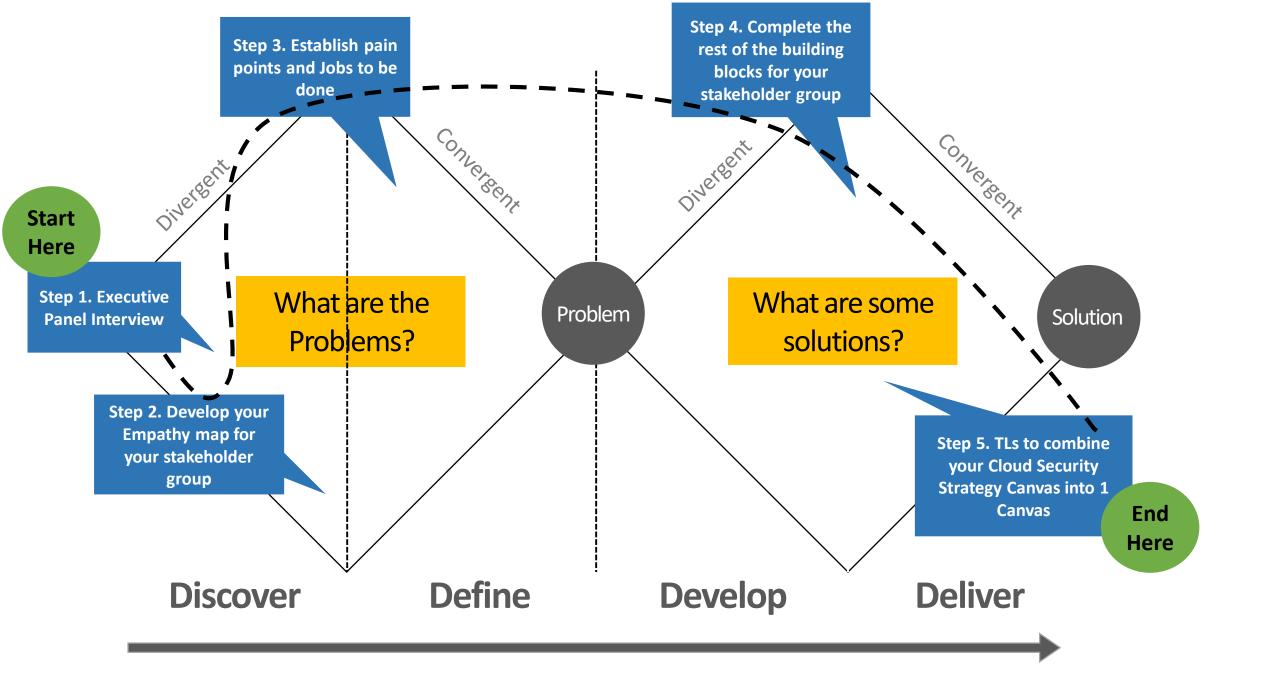




Go solo or Group



Insert Game Plan Canvas Title – Experience Map			This work is licensed under the Creative Commons Attribution-ShareAlike 4.0 International License. To view a copy of this license, visit http://creativecommons.org/licenses/by-sa/4.0/.		
	Scenario		Objective		
We are immature in our cloud enablement and adoption. We have experimented with a number of solutions over the last few years however we need to fast track our cloud strategy to address our digital transformation aspirations			Enable a secure hybrid cloud platform		
	Stage 1: Prepare	Stage 2: Workshop	Stage 3: Articulate	Stage 4: Execute	
Stage	4. Invite attendees 1. Determine Objectives	4. Debrief	4. Prioritise 1. Draft actionable plan	4. Iterate Quick wins	
	3. Prepare 2. Determine Approach	3. Craft your 2. Establish strategy viewpoints	3. Agree next steps 2. Present	3. Adjust 2. Measure & 2. Measu	
Timeline	• 2 days	• 1 day	• 1 day	Map to anchor projects if required	
Goals	 Create a sense of urgency Establish the stakeholder profiles including experiences, skills, education and level of involvement in cloud projects Establish high-level barriers to cloud 	 Create a strong coalition Give everybody an opportunity to speak their minds and share their ideas Acknowledge the current state Co-create the vision for change 	 Communicate the vision using the change we seek using the canvas Eliminate pain points Establish quick wins Co-develop the roadmap for execution 	 Keep the passion – build momentum Anchor the changes in your corporate culture 	
Doing	 Undertake a cloud security strategy survey Define the approach – "Design Thinking" style Establish the workshop objectives Establish the artefacts to be used to deliver the outcomes that you collectively seek Cloud Security Strategy Canvas Interview a few industry experts 	 Workshop IT EXCO team panel discussion on the drivers for change Complete the cloud strategy canvas 	 Journey maps for key stakeholders Assignment of deliverables Prioritisation of deliverables 	 Execute, execute, execute Measure progress Lessons learned iterate 	
Thinking & Feeling	 It feels "top down" in approach Siloed approach Lack of collaboration No strategy Painful experiences to deliver cloud solutions Lack of stakeholder alignment Lack of capacity to undertake projects in the cloud Lack of experience and skills 	 Love the collaboration An appreciation of different viewpoints Co-creation of the strategy Inclusivity More workshops required "Buy-in and support achieved" 	 Ownership Part of the journey Love the workshops I would like to leverage the framework 		
Ideas to improve Experience	 Make it inclusive – increase the diversity of attendees 	 Add an ice-breaker Allow people to share their feelings and acknowledge it 	Gamify the experienceMake it fun		

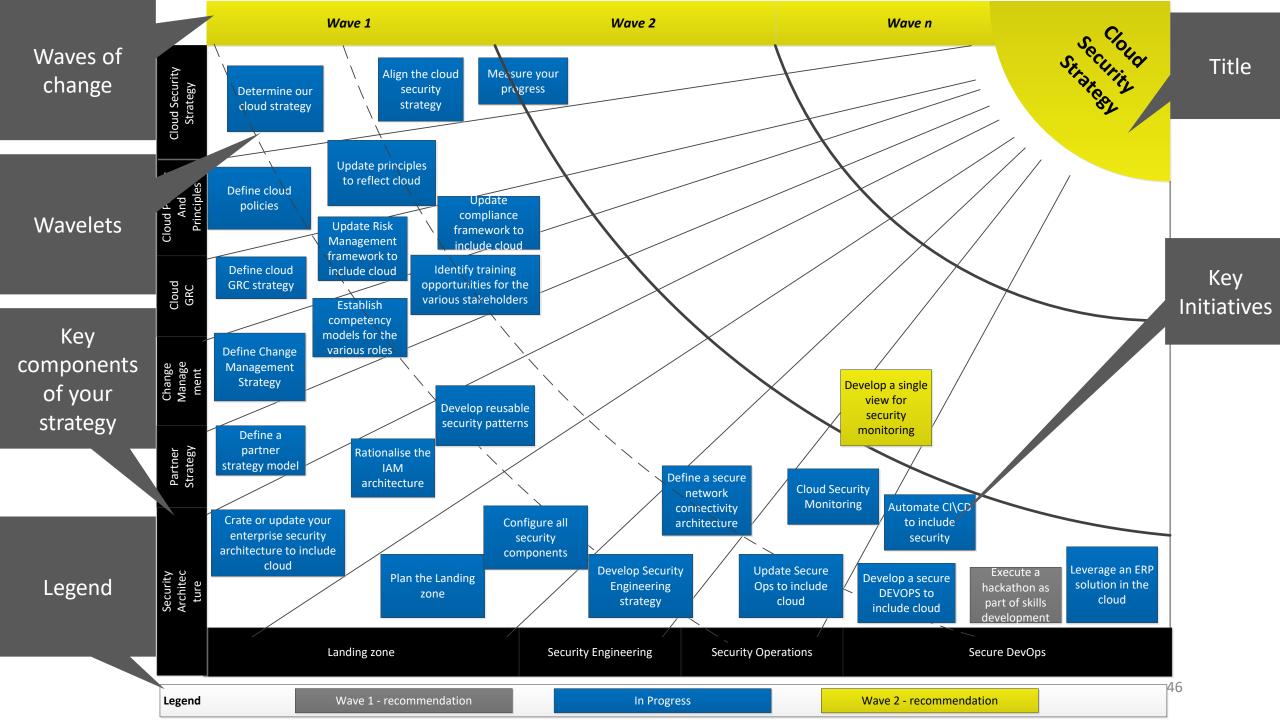


Cloud Security Game Plan Canvas

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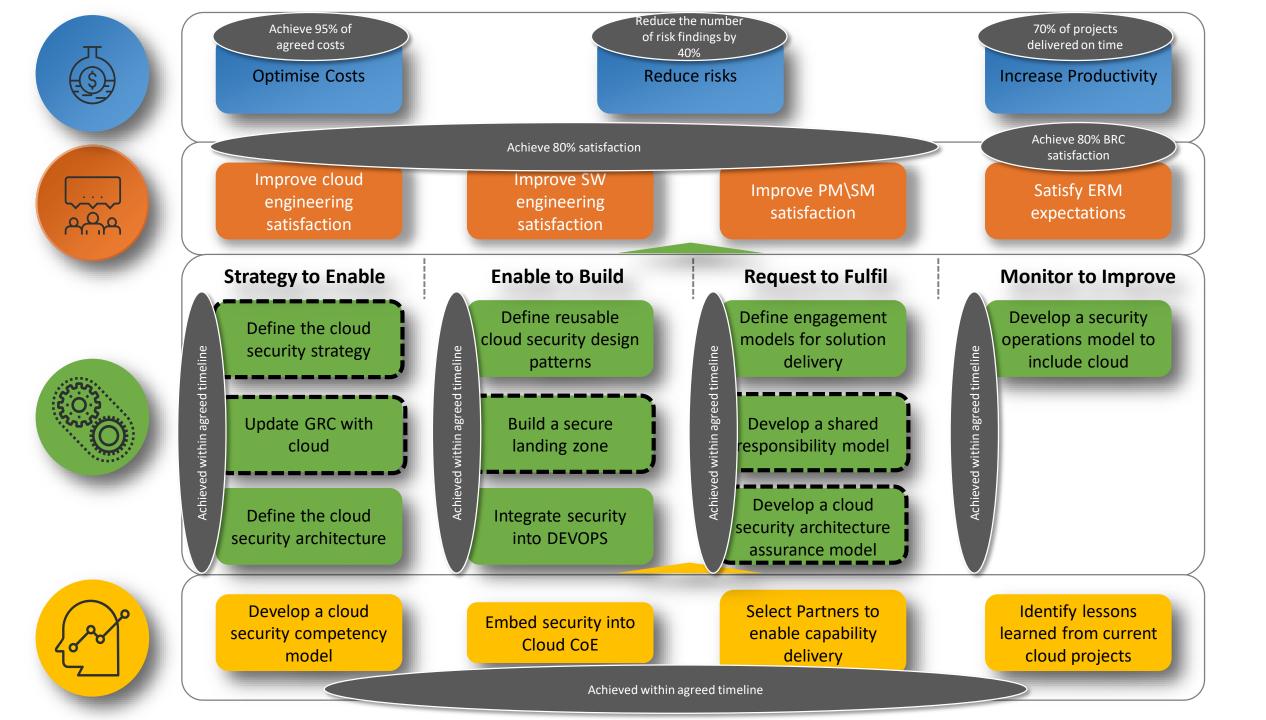
Drivers for Change	Goals	Current Services & Solutions	Change Management	
Grow and transform the business Expansion into new markets through franchising to 1300 stores in the next 6 years	Secure the business Secure the business	ERP-Express on premise Rewards "mobile app"		loud security npion
Reduce risk to acceptable levels Move the business into the cloud "Cloud only" strategy	Meet PCI regulatory requirements only" business	POS in local data centre IT Governance framework	Establish competency models for the various roles various flav	the "shared model" for the ours of cloud ption
Meet all regulation and legislation requirements	CIO has been incentivised: To be appointed as a Board Build a cloud competency member once the transformation has been	Security Capability Model Infrastructure services		the vision to all keholders
Gummand	deemed successful	support	Establish the cloud strategy architecture,	Identify projects that can be used to test and validate the cloud security foundation architecture, whilst delivering
Optimise costs Reduce Risk Increase Productivity	Stakeholders IT Executive Networks Servers	Local and global shortage of skills Lack of skilled internal resources as a team Lack of experience as a team	Identify best Identify suitable cloud recommendat partners incorporated	practices, and ions that can be into the cloud y strategy
Improve Cloud Engineering Team satisfaction Improve SW Satisfaction Improve Board Satisfaction Satisfaction	Legal & Software Engineer	Lack of a cloud security strategy Budget constraints Expensive consultants	Outsourcing versus insourcing Identify re	usable cloud ution patterns
Optimise cloud engineering processes Integrated Secure DEVOPS Security Monitoring	Infosec Manager QA PM	Traditional on- premise IT mindset Supply chain risks Technical debt of existing solutions	requirements Create a pro	ject or product
Educate and train engineering and operational teams on cloud	IT Operations	vendor messaging		management guide for new products to be implemented
Solutions	to be offered	Financial Management		
Planning Services for on- board new projects A new Governance, risk an compliance framework	d Manage Portfolio of Capabilities Services	On going core team costs On going skills Bandwidth development costs tools	Partner costs Testing and to address	Once-off
Acquire Services Manage Vendors	Secure DEVOPS	On-going compliance roots Partner costs On going contractual management providers	feasibility costs programme requirements service providers based on risk	project costs for consultants
Manage Procurement Security Architecture and Design Services	Security Monitoring Services	costs based on risk		

Recommendation: The waves of change



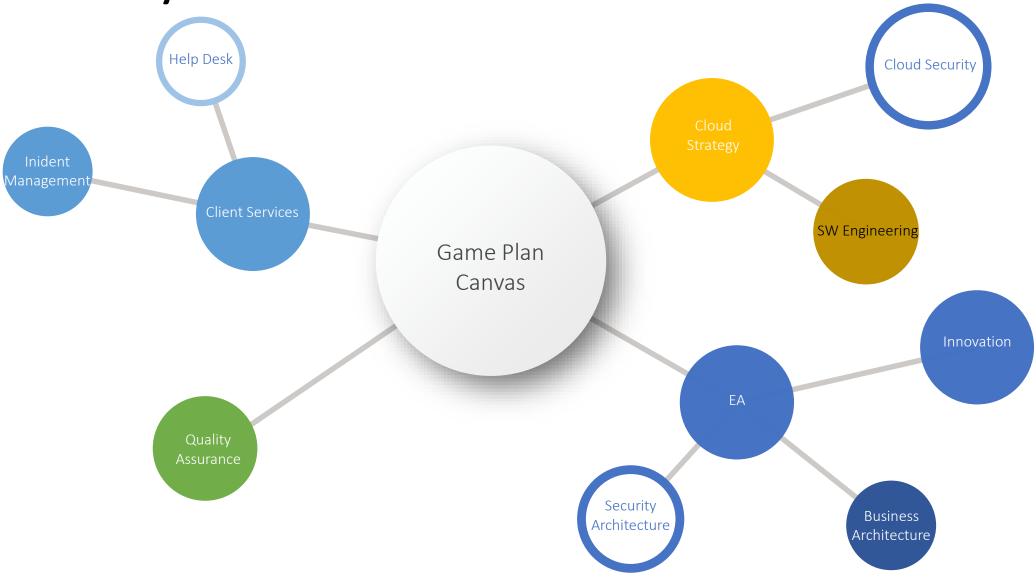
Scorecard

Finance	
Stakeholder	
Process	
Internal	



Extensibility of the Game Plan Canvas

Extensibility



What did we learn?



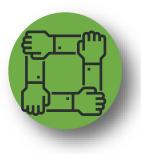
People and culture

- Inclusiveness
- Collaboration
- Middle out
- Diversity of views
- Complex
- Better understanding Culture



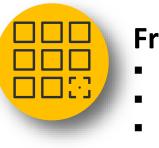
Process

- Design Thinking
- Co-creation
- Emergent versus deliberate strategy
- Vocabulary



Partners

- Informed
- Shared understanding of our strategy
- Co-creation
- Assessment of partners
- Consultants versus trusted advisors



Framework

- Concise
- Visual
- Extensible

Insert the title h	ere Game Plan Can	/AS This work is licensed under the Creative Commons Attribution-ShareAlike 4.0 International License. To view a copy of this license, visit http://creativecommons.org/licenses/by-sa/4.0/.		
Drivers for Change	Stakeholders	Current Services and Solutions	Change Management	
Objective: Identify the key business and IT drivers to ensure alignment Business Drivers What is the business context? What is the business strategy? Consider the business model Consider your Digital Transformation strategy Consider Compliance and Regulation Opportunities for transformation and or optimisation Technology Drivers Consider the IT business model Opportunities for transformation and or optimisation	Objective: Identify all the key stakeholders that can influence the strategy Consider The value chain in scope	Objective: Identify all existing services and enabling solutions mapped to an investment strategy Considerations: What are the existing services that you offer? What are the existing security technical capabilities that you offer? Have you considered Gartner's TIME model or similar? What solutions can be leveraged for your new strategy?	Objective: Identify the changes that are critical to the enablement and outcomes desired, then identify waves of change that are required to incrementally deliver value. The focus here is to provide a clear intent on executing your strategy and the major deliverables required. Considerations What are the changes that need to take place to transition? Consider your business value chain? Consider your IT value chain Consider Your partner strategy Consider People, Process, Technology, Information, Governance, and Architecture Remember that IT or security enablers are the "means" Framework for change management PROSCI ADKAR John Kotter's 8 step process Quick Wins What can we do to fast-track our cloud security journey?	
Scorecard	Goals	Pain Points	Once-off changes Consider enabling changes that assist in developing the services and products. They	
Objective: Identify the desired benefits and metrics that must align to the drivers of change. Note: Ensure that the various parts of the your scorecard are in alignment to achieve the success that you desire Consider tangible versus intangible benefits What are the key security benefits to be realised? Rationalisation of security fabric, improved productivity Elimination of technical debt Utilise the Balanced Scorecard method as a guide (Financial, stakeholders, Services and enablers, and finally organisation and team) What are the key measures of success as you progress on your journey? Consider key milestones on your journey. Consider critical success factors. Remember a critical success factor is something, if removed will cause your strategy and execution to fail.	Objective: Identify the core jobs that needs to be achieved from your key takeholders perspective Sonsiderations for jobs to be done: irstly identify your core stakeholder groups or segments What are the core jobs your core stakeholders want done? Vhat are the related jobs to be achieved? What are the functional jobs? Iote: do include emotional and social jobs Remember he job is not the solution, it is the outcome desired So construct your job statements; he key components of a job statement are an action verb, the object of the ction, and clarification of the context in which the job is performed; e.g. eep my business secure in the cloud	Objective: Identify all impediments that may impact the execution of the strategy What are the pain points for the key stakeholders in achieving their needs and jobs to be done? What are your pain points in achieving the desired outcomes? Consider Strategy Partnerships People Governance, risk and compliance Process Financial Architectural fit Technology fit (debt, gaps, non-performing, lack of fit) Demand for cloud exploration and exploitation	 may also be prerequisites for sustaining changes. Sustaining Changes Long-term changes What are the key activities required to support or enable the services or products? Consider sustaining changes, which are going to be permanent e.g. work practices, processes, relationships. Are your existing principles still relevant? Do they need to be refactored? Best Practices Identify best practices from leading vendors and enterprises Review cloud adoption frameworks and security best practices from the leading cloud service providers Consideration: Map to an established maturity model, like the SEI\ ISACA CMM models; Alternatively review one of the cloud service providers 	
Services and Solu	tions to be offered	Financial Management		
Objective: Identify the portfolio of services to be offered and enabling solution stakeholders "jobs to be done" Consider creating an inventory of solutions to address the jobs to be done List all the services to be offered Are there existing solutions that you can reuse? Can you refactor an existing solution to meet your stakeholders needs? Are there new solutions that you have to introduce? Can we leverage best practices and guidance from industry experts?	ns to underpin the services. Note that your services must map to your	Objective: Identify the fixed costs required for once-off, and recurring enablers and changes required Fixed Costs Consulting costs IT Audit and compliance costs Tooling costs Skills Development, Employee costs – new roles and additional headcount	Objective: Identify the variable costs required for once-off, and recurring enablers and changes required Variable costs Consulting costs "Pop up store" testing – feasibility – experimentation costs IT Audit and compliance costs Contract Management costs	

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